

**Position Overview Document**  
**Software Engineer for the Microsoft Practice**  
Reporting to the Practice Manager



**Position Overview**

Xicon has a small team of software engineers who perform a variety of software development services and consultancy assignments for Xicon and our customers. This position has become available due to an increasing demand for our services.

The team has a mix of skills covering in particular .NET, SQL SSAS, SSIS, BI, DW, C# ASP technologies. An increase in the number of customers requiring our development services has been the driver to expanding the team and we need to increase the number in the team to meet demand.

We are looking for someone who ideally has a Microsoft development background with around 18 months experience and is keen to achieve certification status working with the latest technologies.

**About the role**

- C# or VB.NET programming experience
  - SQL experience SSAS, SSIS, DW
  - Understanding of SOA design & impact assessments
  - Preparation of test specifications
  - Resolution of queries and issues raised
  - Analysis of faults raised in testing and production environments
  - Other activities as directed by the Team Leader or Project Manager
  - Experience in producing design documentation
  - Link and integration testing
- Working within a structured environment

**Personal attributes:**

- Strong written and verbal communicator
- Self motivated
- Client facing
- Thorough and quality-conscious approach
- Understanding of structured methods
- Practical and well organised
- Proactive approach to work

**Salary: circa 25k**

Xicon strives through it's policies and working procedures to achieve Equal Opportunity in employment and the fair treatment of all employees regardless of their sex, colour, race, nationality or ethnic origin.